

Open House for Beaver County Commissioner

After 24 years of service, Chad Johnson is leaving office. Chad was elected to the Beaver County Commission in 1976. During his reign in office he has spearheaded numerous projects for Beaver County. He helped to create a cooperative with cities, schools and Beaver County that allowed Community Impact Board funding to pay for swimming pools, culinary water projects, medical clinics and county-wide E911 service and roads.

Chad's tireless efforts to recognize of the growing needs of public safety in the County helped to promote the new Public Safety Facility. He was also endlessly involved in efforts to advocate needs of senior citizens and establish senior citizens programs.

Chad has been on numerous county, state and federal committees that promote human service projects. He has worked very closely with state directors and governor's councils. He was active in bringing family support services and employment services to Beaver County. He is actively involved in region and state workforce councils.

Chad has never been one to

seek recognition or fame, never wanting credit, but just wanting to serve, and then serving so well. Chad will continue

running his family business, Sam's Furniture in Beaver.

An open house in his honor will be held Thursday, December 28, 2000 from 2:00 - 6:00 p.m. at



Chad Johnson, Beaver County Commissioner and owner, Sam's Furniture

State of Utah
Governor Michael O. Leavitt

Department of Workforce Services
*Robert C. Gross
Executive Director*

West Region
*Jan Thompson, Director
168 North 100 East
St. George, UT • (435) 674-3800*



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the County Commission Chambers, 105 East Center, Beaver, Utah.

All public officials, county residents and others will gather to say goodbye to Chad Johnson after 24 years of service as County Commissioner.

Visit us at:

www.dws.state.ut.us

- Economic data
- Occupations in demand
- Wages

and more labor market information is available at your fingertips!

Employers share positive experiences with DWS:

"I have benefited from your assistance many, many times. You assisted us with job fairs and allowed us to use your facility for extensive pre-employment training...I also attend your seminars and workshops to help me better serve my employees. Your services have proved to be very valuable."

*Sarah Gloyn, HR Manager
Select Comfort*

"A sincere note of thanks...Together we have forged several important alliances that I believe are making a real difference in the lives of people in our region."

*Royanne Boyer, Dean, School
of Advanced Technology, UVSC*

"We appreciate the courteous and professional manner in which you undertook your audit examination, and we commend you for your promptness in reporting your findings and conclusions to us...we wish you well in your professional work."

*Lennis M. Knighton
Knighton, L.L.C.*

"I recently had the occasion to call your office regarding a visa issue...I had been on hold with the INS for 45 minutes prior to this call and was exasperated by the reception I received...in the 20 minutes of dealing with your office and the office in Denver, I found out more useful information...we were very impressed with the service."

*Tiffany George
Western River Expeditions, Inc.*

it's only a
myth...

Myth #6:

No one shows up to Workforce Services Job Fairs with the low unemployment rates.

Reality:

Job fairs are one of the most popular services provided to employers and job seekers. Job fairs are held frequently and usually have an attendance from 400 to 2000 applicants, depending on the area. An average job fair will match hundreds of qualified applicants with employers at no charge to the applicant or the employer. It is a quick and easy way for employers to have on-the-spot interviews with hundreds of applicants within 3 to 4 hours. Workforce Services does all the work and attendees reap all the benefits. Job fairs have been an outstanding success in all areas of Utah.

Pre-Employment Testing Improved *Tests are geared to meet needs of employers*

We are pleased to announce improvements to our pre-employment testing program that will help you in your hiring decisions.

We can now test for proficiency in standard software packages such as Microsoft Excel, Word, Powerpoint, WordPerfect, Lotus 1-2-3, and Access. Recently, we also adopted the use of the QWIZ Clerical Skills tests for type and ten-key testing. The QWIZ testing package also tests skills in data entry (both alpha-numeric, and numeric), transcription, shorthand and speedwriting.

Additionally, QWIZ has learned that "Net" typing scores are unrelated to actual on-the-job clerical performance. Net typing scores are computed by subtracting the total errors from gross words per minute (net=GWPM-total errors). Because of features such as "spell check," the influence of

errors on typing performance has become more dependent on particular jobs. Thus, we can no longer legally provide Net scores, nor make referrals based on them; but instead will provide number of errors, error rates, and gross words per minute (however, you may use the simple formula described above). If you would like us to make referrals based on type test scores, we will need suggested cutoffs for both error rates and gross words per minute. For example you may say, "I need applicants who can type at least 40 gross words per minute with no more than 5 percent errors."

Litigation involving cutoff scores has increased, so if you do use cutoff scores, establish them based on realistic performance levels of current incumbents. If you have questions, call Brian Young at (801) 526-4358.

Don't miss the 2001 Utah Employer Conference...

"Doing Business in the New Millennium"


***It's not too late to register!
Call on or before January 9***

Held at the E Center
THURSDAY, JANUARY 11, 2001
8:30 a.m. to 4:00 p.m.

...

FEATURING...

- Jay Levinson of Guerrilla Marketing
- Utah's Top 10 Family-Friendly Companies
- Networking and breakout sessions:
 - Labor Law
 - Economic Forecast
 - Work/Life Practices
 - Violence in the Workplace
 - Transportation Issues
 - Economic Development

 **3rd Annual
Employer Conference**

To register by phone, call
1-888-920-WORK using
your VISA or Mastercard.
For more information visit
us at:

www.dws.state.ut.us

Cost is only \$65.00



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